

# LEADERSHIP MATTERS

2016-2017 Learning Experiences for Front Range Education Leaders



Front Range BOCES offers deep, enduring cross-district leadership improvement experiences for education leaders that:

- \* Enable you to collaborate and exchange resources and feedback with other leaders from Front Range school districts
- \* Are facilitated by some of the region's most skilled and thoughtful leaders
- \* Provide safe space to work candidly with other leaders on instructional, strategic and creative leadership challenges you face

**“There is an empirical link between school leadership and student achievement.” – The Wallace Foundation**

## Is your challenge leading change in the classroom?

Join our learning experiences that take you and other education leaders into classrooms and schools across metro Denver to grapple with instructional leadership challenges.

- Feedback Fundamentals
- Instructional Rounds
- Instructional Rounds: Growth vs. Fixed Mindsets
- Preschool Instructional Rounds

## Is your challenge leading change in your department or building?

Participate in provocative change and systems improvement conversations, and collaborative problem-solving opportunities with education leaders and experts across the Front Range.

- Design Thinking and Creative Leadership
- Leading Organizational Change
- High School Principals Learning Community

## Is your challenge continuing to grow your own leadership?

You will benefit from our self-reflective, feedback-rich experiences in a safe space.

- Learning Community for School Leaders: Understanding Your Leadership Style
- Learning Community for Seasoned Leaders: Taking Leadership to the Next Level

**REGISTER FOR OUR LEARNING EXPERIENCES AT [WWW.FRBOCES.ORG](http://WWW.FRBOCES.ORG)**

Register by July 1, 2016 and receive a \$50 discount

**READ MORE**



**Questions? Contact Hi Howard at 720-375-5813 or [hi.howard@bvsd.org](mailto:hi.howard@bvsd.org)**

## Is your challenge leading change in the classroom?

### Feedback Fundamentals

Learn the most effective ways to provide meaningful feedback to your staff. Designed for principals and assistant principals, district and building coaches, coordinators, and teacher leaders acquiring their principal's license.

Learn the art and science of feedback, from practical techniques to the development of your coaching mindset. You will: acquire better techniques; learn to customize your feedback to meet your staff's unique needs; practice giving, receiving and observing feedback with your peers; build a lasting network of leaders from other districts; and take home valuable resources to help address your feedback challenges.

June 6, 8 and 10. Refresher on Sept. 9, 8:30 a.m. – 2:30 p.m. \$500

Sept. 30, Oct. 21 and Nov. 4. Refresher on Jan. 13, 8:00 a.m. – 2:00 p.m., \$500

### Instructional Rounds

Connect with instructional leaders from multiple districts to observe instructional practice in action in a school setting. Hear from students about the practices that work best for their learning. Then use the evidence you collect to engage with and learn from other leaders regarding vexing instructional practice challenges that you and they typically face. You'll also practice non-judgmental observation skills that will help you more effectively coach educators in your own building or district. Tentative Dates are Sept. 29, Oct. 24, Nov. 8, Jan. 13, Feb. 28. Final dates will be posted at [frboces.org](http://frboces.org). 7:45 a.m. to 1:00 p.m., \$30/session.

### Instructional Rounds: Growth vs. Fixed: The 2 Basic Mindsets that Shape Education (NEW!)

Be part of this groundbreaking new learning community exploring the exciting potential of the growth mindset research for educators and students. As part of this group of educational leaders, you will engage in Instructional Rounds at each other's schools, observing and experiencing firsthand how a growth mindset and the language of growth can affect behavior and results in the educational setting. In addition, you will observe how other school leaders are incorporating growth mindset language and development in their schools. Sept. 26, Oct. 17, Nov. 7, Dec. 5, Jan. 23, Feb. 6, Make-up date, Mar. 6, 8:00 a.m. to 12:30 p.m., \$550.

### Preschool Instructional Rounds (NEW!)

A unique way for leaders to experience and discuss the rich learning opportunities and instructional challenges in preschool classrooms across the Front Range. Tentative Dates are Oct. 3, Nov. 1, Dec. 2, Feb. 10, Mar. 7. Final dates will be posted at [frboces.org](http://frboces.org). 7:45 a.m. to 1:00 p.m., \$30/session.

## Is your challenge leading change in your department or building?

### Design Thinking and Creative Leadership

Our hallmark training! Design Thinking draws upon imagination, intuition and creative reasoning to explore possibilities of what could be, and to create desired outcomes in classrooms, schools and departments. Through our coaching and this unique solution-building method, you will learn to put your own creative leadership into action. Dates and times for design thinking learning experiences and coaching are set in partnership with districts and participants. Fees vary based on the learning experience.

"The Design Thinking experience helped me see the great resources that surround me...my colleagues, and all our imaginations."

— Design Thinking participant

### Leading Organizational Change

Don't go through significant organizational change without a strategy. It is more productive and effective to approach organizational change and improvement with a framework and predictable processes. Throughout the school year, you'll benefit from small group discussions, deeper understanding of change frameworks and collaborative problem-solving that help you to lead your staff through change. Sept. 22, Oct. 27, Dec. 1, Jan. 26, Feb. 23, Make-up date, March 23, 8:00 a.m. to 12:00 p.m., \$550.

### High School Principals Learning Community

Interact with metro Denver high school principals to share, discuss and gain clarity on the common leadership challenges that matter to you. The small group size and expert facilitation guarantee new insights and better solutions to your leadership challenges. Sept. 15, Oct. TBD, Nov. 10, Dec. 8, Jan. 19, Feb. 17, Make-up date, March 9. Oct. date will soon be on [frboces.org](http://frboces.org). 8:00 a.m. to 12:00 p.m., \$650.

## Is your challenge continuing to grow your own leadership?

### Learning Community for School Leaders: Understanding Your Leadership Style (NEW!)

Learning experiences that help principals and assistant principals learn who you are as school leaders — your values and beliefs and how you operationalize them and your power of influence to have a greater impact in your school. Sept. 23, Oct. 21, Nov. 4, Jan. 20, Feb. 24, Make-up date, Mar. 17, 8:00 a.m. to 12:00 p.m., \$550.

### Design Team for Learning Community for Seasoned Leaders: Taking Leadership to the Next Level (NEW!)

We are forming a design team to help us create amazing learning experiences for seasoned school and district leaders committed to refining their leadership. These experiences, which launch in fall 2017, will deepen leaders' capacity to inspire others toward their vision and to tell compelling stories that motivate others to follow them. Nov. 5 or 12 and Feb. 18 or 25 -- design team members will determine on which two dates to meet. 9:00 a.m. to 12:00 p.m. Design team members will receive a 50% discount if they enroll in fall 2017 program.